Shree H.V.P.Mandal's
College of Engineering & Technology, Amravati
Department of Management Studies & Research
MBA II Semester
Subject: Human Resource Management Marks:40

Q1. a. What is HRM and write about corporate excellence. (2m each)

b. What do you mean by organizational effectiveness?

c. Explain "Motivation at work concept."

d. What is Reward System?

e. What do you mean by knowledge creation and management?

Q2. a. What is Human Resource Planning? (2m each)

b. Explain about Performance Appraisal System.

c. What do you mean by participative management?

d. What is quality of work life?

e. What is a virtual organization?

Q3. a. What is HRIS and its uses? (2m each)

b. Explain about succession planning.

c. What do you mean by participative management?

d. What is considered as organizational development?

e. What is strategic human resource management?

Q4. a. What is meant by recruitment? (2m each)

b. What is career planning and development?

c. "Employee empowerment is important." Comment.

d. Quality of work life is essential. Is it true?

e. What are the issues related to International HRM?