ANNUAL QUALITY ASSURANCE REPORT (AQAR) Track ID-MHCOGN27401

Submitted to



NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC) An Autonomous Institution of the University Grants Commission P.O. Box No.1075, Agarbhavi, Bangalore-560072

By



HVPM's College of Engineering & Technology, Amravati- 444605, Maharashtra (India)

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(Approved by AICTE, New Delhi, DTE Maharashtra State and Affiliated to SGB Amravati University, Amravati)

The Annual Quality Assurance Report (AQAR)

Part – A

I. Details of the Institution

1.1 Name of the Institution	H.V.P. Mandal's College of Engineering & Technology		
1.2 Address Line 1	H.V.P. M. Campus,		
Address Line 2	Hanuman Vyayam Nagar, Amravati		
City/Town	Amravati		
State	Maharashtra		
Pin Code	444605		
Institution e-mail address	principal@hvpmcoet.in		
Contact Nos.	0721-2563422		
Name of the Head of the Institution	n: Dr. Anant Balkrishna Marathe		
Tel. No. with STD Code:	0721-2563422		
Mobile:	9850268814		
Name of the IQAC Co-ordinator:	Dr. U. A. Kshirsagar		
Mobile:	942182826		

AQAR- MHCOGN27401

IQAC e-mail address:

ujwalabelorkar@rediffmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

MHCOGN27401

1.4 NAAC Executive Committee No. & Date:

EC/(SC)/28/A&A/158.1 date: 30/10/2017 (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

1.5 Website address:

www.hvpmcoet.in

Web-link of the AQAR:	
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http://hvpmcoet.in/wp-content/uploads/2018/08/MHCOGN27401-
HVPM_College_of_Engineering_and_TechnologyAmravati
Maharashtra.pdf

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
				Accreutation	Fellou
					5 years
1	1 st Cycle	B++	2.76	2017	Up to 29-10-
					2022
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC: DD/MM/YYYY

1.8 AQAR for the year (for example 2010-11)

2017-18

30-07-2016

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011) Not Applicable

i. AQAR	(DD/MM/YYYY)
ii. AQAR	(DD/MM/YYYY)
iii. AQAR	(DD/MM/YYYY)
iv. AQAR	(DD/MM/YYYY)

1.10 Institutional	Status
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1.10 Institutional Status	
University	State Central Deemed Private
Affiliated College	Yes V No
Constituent College	Yes No
Autonomous college of UGC	Yes No
Regulatory Agency approved Insti	tution Yes V AICTE No
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	on v Men Women
Urban	✓ Rural Tribal
Financial Status Grant-in-	aid UGC 2(f) UGC 12B
Grant-in-aid	1 + Self Financing Totally Self-financing $$
1.11 Type of Faculty/Programme	
Arts Science	Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering	v Health Science Management v
Others (Specify)	
1.12 Name of the Affiliating University	ity (for the Colleges) Sant Gadge Baba Amravati University, Amravati
1.13 Special status conferred by Cent Autonomy by State/Central	ral/ State Government UGC/CSIR/DST/DBT/ICMR etc Govt. / University
University with Potential for Exc	ellence UGC-CPE

DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other (Specify)	
UGC-COP Programmes			
2. IQAC Composition and Activi	<u>ties</u>		
2.1 No. of Teachers	8		
2.2 No. of Administrative/Technical staff	2		
2.3 No. of students			
2.4 No. of Management representatives	1		
2.5 No. of Alumni	1		
2. 6 No. of any other stakeholder and			
Community representatives			
2.7 No. of Employers/ Industrialists	1		
2.8 No. of other External Experts			
2.9 Total No. of members	13		
2.10 No. of IQAC meetings held	03		
2.11 No. of meetings with various stakeholders:	No. 04	Faculty	
Non-Teaching Staff Students 01	Alumni 01	Others 01	
2.12 Has IQAC received any funding from UGC	during the year?	Yes No V	
If yes, mention the amount			

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.	03	International	 National	٧	State	 Institution Level	
(!!) T I							

(ii) Themes

- Workshop on High Performance Computing (Param Shavak) in association with C-DAC on 8-nov-17 to 11-nov-2017
- Faculty development program on "Foundation Program in ICT for Education" conducted by IIT Bombay at HVPM COET Remote Center (1406) from 8-March -2018 to 12-April-2018)
- One week induction/Refresher Program on "High Performance Computing Technology" from 2-July-2018 to 7-July-2018

2.14 Significant Activities and Contributions made by IQAC

- Research & Publications
- Successful submission for funding to AICTE, DST.
- Apply to affiliated University for the Establishment of Research Labs

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC at the beginning of every year towards the quality Enhancement and outcome achieved by the end of the year.

Plan of Action	Achievements
Every Ph.D holders/Associate Professor must have minimum two papers per academic year in SCOPUS/peer reviewed/UGC approved journals.	Twelve research papers published at international in journal publications done by faculties.
Mobilization of resources through DST / DSIR / UGC / AICTE / for minor – major projects.	Fourteen proposals are submitted for grant-in- aid to AICTE. One proposal submitted to DST for project grant.
To submit proposals for research lab	Proposals being submitted for approval of establishment of research lab in electronics and telecommunicates, computers science & engineering and chemistry to SGB Amravati University.
Beyond syllabus activities	Near about 7 CTA are running in the college for technical skill development for selected students. Responsibility of placement is also

	handled by CTA in charges.
* Attach the Academic Calendar of the year	as Annexure.
2.16 Whether the AQAR was placed in statutory boo	ly Yes V No -
Management V Syndicate	Any other body
Provide the details of the action taken	
(AQAR) after a detailed discussion. T	approved the Annual Quality Assurance Report hey also suggested strengthening the placement, search & consultancy activities. The follow-ups

were done periodically through the HODs meeting and other department level meetings.

Criterion – I <u>I. Curricular Aspects</u>

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	Nil	Nil	Nil	Nil
PG	03	Nil	03	Nil
UG	04	Nil	04	Nil
PG Diploma		Nil	Nil	Nil
Advanced Diploma		Nil	Nil	Nil
Diploma		Nil	Nil	Nil
Certificate		Nil	Nil	Nil
Others		Nil	Nil	Nil
Total	07	0	07	0
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: Core & Elective option(ii) Pattern of programmes:

	Pattern	Number of programmes	
	Semester	07	
	Trimester	00	
	Annual	00	
	L		I
1.3 Feedback from stakeholders* (On all aspects)	Alumni X Pare	nts \mathbf{v} Employers \mathbf{X} Studen	V
Mode of feedback :	Online X Manua	al \checkmark Co-operating schools (for PI	EI) X

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

No

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of	Total	Asst. Professors	Associate Professors	Professors	Others
permanent faculty	45	36	02	04	03

11

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

As Profe	sst. ssors	Assoc Profes		Profe	essors	Oth	ners	То	tal
R	V	R	V	R	V	R	V	R	V
29	00	05	00	00	01	00	00	34	01

15

34

00

2.4 No. of Guest and Visiting faculty and Temporary faculty

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	02	11	01
Presented papers	14	02	00
Resource Persons		01	02

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Project based Learning
- Software Training to student(*Beyond syllabus training*)
- Use of e-learning resources like NPTEL, MOOC, IIT Virtual Lab, SwayamPrabha
- Training to teachers on Foundation program in ICT for Education
- Training to Teacher on Pedagogy for Online and blended Teaching –Learning Process

223

- 2.7 Total No. of actual teaching days during this academic year
- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)
- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development

02 04 01

Yes

as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

82%

Title of the	Total no. of students	Division					
Programme	appeared	Distinction %	I %	II %	III %	Pass %	
First Year Department	127	00%	13.39%	11.02%	05.51%	29.92%	
Computer Science and Engineering	238	16.38%	40.76%	10.92%	00%	68.07%	
Information Technology	52	32.69%	19.23%	05.76%	00%	57.69%	
Electronics and Telecommunication	253	00%	05.93%	3.32%	13.04%	42.29%	
Mechanical Engineering	174	4.60%	36.21%	16.67%	13.79%	59.77%	

2.11 Course/Programme wise distribution of pass percentage:

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC contribute contribute/Monitor/Evaluate the Teaching & Learning process by following way:

- Record of teachers, planning, execution in teachers diary
- Monthly progress report from every subject teacher, class teacher ,head of dept.,
 Principal
- Students feedback : mid-session and end-session, SRC
- Students academic record
- > Performance in class test and university examination.
- Students attendance in practical , laboratory
- > 360 degree performance based appraisal system
- Student parent meet
- Meeting and mentoring from highly respected academicians who are not directly connected with the institution.
- Appraisals of students projects from industry experts
- Visits, interactions, mentoring and evaluation by industry experts
- Mock interviews
- Class monitoring by senior teacher for new teacher.
- Suggestion box.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	00
UGC – Faculty Improvement Programme	21
HRD programmes	03
Orientation programmes	03
Faculty exchange programme	02
Staff training conducted by the university	00
Staff training conducted by other institutions	13
Summer / Winter schools, Workshops, etc.	11
Others	00

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	34	00	Nil	Nil
Technical Staff	26	00	Nil	Nil

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Meeting with Industry people
- Throwing research problem
- Identification of futuristic areas
- Interaction with international academician(like Academician)
- Appreciation /Awards/ Incentive for research and development
- Autonomy to the Principal Investigator
- Timely availability or release of resources
- Adequate Infrastructure and Human Resources

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	03	02		03
Outlay in Rs. Lakhs	90	60		262

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	06		
Non-Peer Review Journals			
e-Journals	06		
Conference proceedings		02	

3.5 Details on Impact factor of publications:

Range	2-5	Average	03	
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h-index

Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration	Name of the	Total grant	Received
Nature of the Project	Year	funding Agency	sanctioned	
		INUP	60 Lacs	In terms of facilities
Major projects		INUF	00 Lacs	and materials
Minor Projects				
Interdisciplinary Projects				
Industry sponsored	2017-2018			
Projects sponsored by the				
University/ College				
Students research projects		Institute	2 lac	Received
(other than compulsory by the University)			_ 140	
Any other(Specify)		AICTE-ISTE	3 lac	Yet to received
Total			65 Lacs	

3.7 No. of books published i) With ISBN No. Chapters in Edited Books 1 ii) Without ISBN No. 3.8 No. of University Departments receiving funds from UGC-SAP DST-FIST CAS DPE

DBT Scheme/funds

3.9 For colleges Auton	omy	CPE	DI	BT Star S	Scheme _	-	
INSP	CE	Ar	y Other	(specify)).5 Lac (UBA	٩)	
3.10 Revenue generated through	consultancy	00					
3.11 No. of conferences	Level	International	National	State	University	College	
organized by the Institution	Number	Jumber					
	Sponsoring agencies						
3.12 No. of faculty served as expe	erts, chairpersor	ns or resource p	ersons	08			
3.13 No. of collaborations International National Any other							
3.14 No. of linkages created durin	ng this year						
3.15 Total budget for research for current year in lakhs:							
From Funding agency From Management of University/College 10 Lacs							
Total 10 La	cs						
3.16 No. of patents received this	year Type	of Patent		Nui	mber		

his year	Type of Patent		Number
	National	Applied	01
	National	Granted	
	International	Applied	
		Granted	
	Commentation 1	Applied	
Commercialised	Granted		

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
02		02				

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

02	
01	

3.19 No. of Ph.D. awarded by faculty from the Institution

5.20 No. of Research scholars receiving the Fellow	vships (Newly enfoned + existing ones)	
JRF SRF	Project Fellows Any other	01
3.21 No. of students Participated in NSS events:		
	University level 150 State level	
	National level International level	
3.22 No. of students participated in NCC events:		
	University level State level	
	National level International level	
3.23 No. of Awards won in NSS:	_	
	University level State level	
	National level International level	
3.24 No. of Awards won in NCC:		
	University level State level	
	National level International level	
3.25 No. of Extension activities organized		
University forum College for	orum	
NCC NSS	25Any other01	
3.26 Major Activities during the year in the sphere	of extension activities and Institutional Social	
Responsibility		
• Hackathon		
• Swachha Bharat Abhiyan		
• Cyber Security Awareness Program		
• Unnat Bharat Abhiyan 2.0		

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

Srujan

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Criterion – IV 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	11.64			11.64
	(Acres)			(Acres)
	47105.40			47105.40
	Sq. Mts.			Sq. Mts.
Class rooms	17			1426.3
Laboratories	40			3353.8
Seminar Halls	03			397.09
No. of important equipments purchased $(\geq 1-0 \text{ lakh})$ during the current year.		04		04
Value of the equipment purchased during the year (Rs. in Lakhs)				11.98016
Others				

4.2 Computerization of administration and library

Computerization of library:-

Library and Information Centre is central library of HVPM's College of Engineering and Technology, Amravati.

- The library is automated with SOUL 2.0 Library Software
- Library subscribed NLIS-INFLIBNET, JGATE and DELNET e-resources. Under this programme, you will have access for the e-resources (25,000+ e-journals and 31,35,000+ e-books)
- It is a Member of National Digital Library program.
- Library Implemented BARCODE technology in the library along with barcode cards to faculty and students.
- Has internet centre for faculty and students.
- Internet Searching and printing

4.3 Library services:

particulars	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	22714	77549805.00	461	219486.00	23175	77769291.00

Reference	1361	305589.00	34	23158.00	1395	328747.00	
Books	1301	303389.00	34	23138.00	1393	328747.00	
e-Books	1081	00.00	734	00.00	1815	00.00	
Journals	65	119025.00	65	136725.00	65	136725.00	
e-Journals	03packeges		02		02		
	OSpackeges	110050.00	packages	00120.00	packages	00120.00	
Digital	02	118050.00	02	90120.00	02	90120.00	
Database	02		02		02		
CD &	1074		1074		1074		
Video	1074	00.00			1074	00.00	
Others	NPTEL	00.00	NPTEL	00.00	NPTEL	00.00	
(specify)							

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	404	14	One 50 Mbps Connection And two 10 Mbps Connection		1	1	6	
Added			Upgraded speed to 100 mbps and 20 mbps of exiting connection s					
Total	404	14			1	1	6	

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - Workshop on High Performance computing (Param Shavak) in association with C-Dac on 8-nov-17 to 11-nov-2017
 - Faculty development program on "Foundation Program in ICT for Education" conducted by IIT Bombay at HVPM COET remote Center(1406) from 8-March 2018 to 12-April-2018)
 - One week induction/Refresher Program on "High Performance Computing Technology" from 2-July-2018 to 7-July-2018

4.6 Amount spent on maintenance in lakhs :

i) ICT	0.58
ii) Campus Infrastructure and facilities	2.3
iii) Equipments	1.74
iv) Furniture	0.074
v) Others	1.96
Total :	6.66

Criterion – V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - Organization of inter and intra institutional workshops, seminars

UG

820

- Arrangement for feedback response from students and parents
- Implementation of Card system
- Alumna Association

5.2 Efforts made by the institution for tracking the progression

- Student representative cell for students feedback
- Parents Meeting
- Mentor meeting
- Organizing workshops on recent trends
- Core Technical areas
- Summer internship programme summer / winter
- Alumni Meet

5.3 (a) Total Number of students

(b) No. of students outside the state

121	NIL
02	

Ph. D.

%

48.78

Others

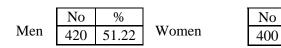
NIL

PG

NIL

(c) No. of international students

UG



	No	%		No	%
Men	49	40.50	Women	72	59.50

Last Year(2016-17)			This Year(2017-18)								
General	SC	ST	OB C	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
204	127	08	529	01	869	169	111	12	464	00	756

Demand ratio -- Dropout 0.06 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

|--|--|

No. of students beneficiaries

10

5.5 No. of students qualified in these examinations

NET	 SET/SLET	GATE	 CAT	
IAS/IPS etc	 State PSC	UPSC	 Others	

5.6 Details of student counselling and career guidance

- Mentoring for student counselling
- CTA(core technical area) guidance
- English communication and aptitude training programme
- Induction Programme

No. of students benefitted

820

5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
09	230	26	16

- 5.8 Details of gender sensitization programmes
 - Information to boys about gender sensitization through activity like "Vishakha"
 - Cross cultural awareness program
 - Information related to trans gender
 - Organization of activity like exhibition of articles/posters on "Save child Save girl"
 - Women Development Cell organizes several programmes to enhance the confidence level of girl students for their empowerment in the society.
 - International Women's Day was celebrated which is an opportunity to appreciate the remarkable contribution of women to our society.
 - Personal and academic related problems of women are counselled and solved.

5.9 Students Activities

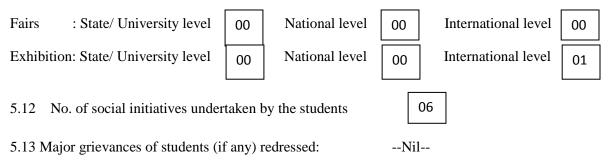
5.9.1 No. of students participated in Sports, Games and other events

State/ University level	03	National level	00	International level	00
No. of students participa State/ University level	ted in cu	ltural events National level	00	International level	00
5.9.2 No. of medals /awards won	by stude	*	nes and		
Sports: State/ University level	03	National level	02	International level	00
Cultural: State/ University level	00	National level	00	International level	00

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	16	1.93 lac
Financial support from government	772	330.53 lac
Financial support from other sources	12	3.45 lac
Number of students who received International/ National recognitions	00	00.00

5.11 Student organised / initiatives



Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision of Institution:

"To make this Institute a center of quality technical and professional education, training and promoting research".

Mission of Institution:

- 1. To offer a well-balanced program of learning in technical and professional education.
- 2. To provide opportunity for overall personality development, discipline and values in students.
- 3. To establish linkage with industry and other stakeholders for the promotion of dissemination of knowledge of applied technology, placement of students and continuing education.

6.2 Does the Institution has a management Information System

No

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Yes, the Process of Curriculum Development is as:

Needs assessment:

- Feedback from recruiter/report of industry association NASCOM, FICCI etc.
- about low employability of graduate Engineering
- Assessment of the gap between Industry expectation and University curriculum
- by conducting survey, through Industry visit by HODs and TPO at
- International/National /State and university level
- To bridge up gap of Core Technical Area (CTA) & other employability attributes

Design & Development of the course

- Developed course contents in consultation with Industry for the identified core areas of Software Testing, Remote Infrastructure Monitoring & Management (RIMM), Information Security, Software development, VLSI, Embedded System & IOT, Automation Designing & Drafting
- Validation of course contents from other related Industry
- Development of course contents and its implementation for other employability
- attributes like Communication skill, soft skill and aptitude

Course Planning

- Planning of implementation of courses design with the help of interested college
- faculty, resource person from industry and professional trainers
- Assessment of trainees by internship, mock placement tests

6.3.2 Teaching and Learning

- Fulfillment statutory regulatory norms and regulation regarding infrastructure.
- Fulfillment requirement of additional infrastructure as per university curriculum and syllabus.
- Provided advance ICT infrastructure.
- Provided amenities infrastructure.
- Provided infrastructure for research, innovation and development.
- Provided infrastructure for curriculum enrichment, skill development and Employment enhancement.
- Provided books journals e-resources, digital library and other infrastructure to knowledge resource center.
- Development of computer center with adequate computer requirements, language Laboratories, virtual class room, seminar halls.
- Policy of institution in this respect is also reflected in mission, vision, Objective & goal of institution.
- Computers and Software

6.3.3 Examination and Evaluation

- IQAC cell monitoring the centralized internal examination and evaluation.
- On line submission of internal assessment marks and external practical examination marks.
- Evaluation of the student for the subjects of environmental science. Question paper is given by college and evaluation is done as well.

Evaluation Reforms done by Institute on its own:

- Evaluation of student by external agency for Communication skill, Aptitude, Core technical knowledge for employability enhancement scheme, Internship and evaluation of internship projects by industry experts.
- Technical competition like Hackathon monitored by industry experts.
- Group assignments, subject seminars, mini-projects
- Class test, Quiz, Remedial test.
- Internal work submission.
- Project report for the subjects like environmental studies.
- Use of Language lab for communication skill evaluation.

6.3.4 Research and Development

- To become self-reliant autonomous technical institute with research and development in identified programs and thrust areas.
- Expansion in four quadrants like Research and Development, technical activity, social, curricular and co-curricular activity in 360 degree.
- Appreciation /Awards/ Incentive for research and development

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library provides books, journals, e-journals, e-resources, digital library and other infrastructure to users.

- The library is automated with SOUL 2.0 Library Software
- Library subscribed NLIS-INFLIBNET, JGATE and DELNET e-resources. Under this programme, you will have access for the e-resources (25,000+ e-journals and 31,35,000+ e-books)
- It is a Member of National Digital Library program.
- Library Implemented BARCDING technology in the library along with cards to faculty and students.
- It has internet center for students of the University.

6.3.6 Human Resource Management

- Planning & providing qualified & experience human resources and continual human resource development
- Ensure high level of motivation and moral of faculty and staff
- Sympathetic and Empathetic approach towards faculty and staff
- Performance Based Appraisal System (PBAS)
- Technical skill training to Class IV employees
- Career Advancement Schemes and promotional policy
- Exchange of faculty with foreigner institute
- Induction Program for newly recruited faculty
- Optimum Utilization of Human Resource

6.3.7 Faculty and Staff recruitment

- Recruitment of teaching and technical staff is as per norms of AICTE/DTE and SGBAU Amravati. Requirement of staff is calculated on the basis of workload in both semesters (in the academic year) and accordingly, roster is finalized in consultation with SGBAU Amravati university.
- In order to ensure quality in teaching, the institute follows the standard procedure of University in recruiting the staff. All positions are filled up by open competition.
- Applications are invited after the approval of draft advertisement from University, from eligible candidates through news paper, advertisement and publication of the same on institute website.
- Screening of applications is done by a scrutiny committee. Interviews are conducted by University selection committee. Committee recommends the candidates based on the performance shown in the interview.
- All temporary and ad-hoc appointments are based on the recommendations of the institute/local staff selection committee duly constituted and the criteria's of qualification and experience mentioned in AICTE norms are strictly
- However, in case of urgent need if well qualified persons are identified, direct recruitment is made by the local selection committee comprised of head of department and subject expert on full-time basis with regular pay scale.

In effective operationalization of the curriculum, Institution's network and interaction with Industry, research bodies and University are as:

- Institute-Industry interaction and networking to aware with Industry trends to mitigate gap of University curriculum and technology in Industry applications
- Industry experts of leading Industry like Microsoft, CCIL etc. are on Governing body of the college
- Industry experts from domain knowledge are on the panel of 'adjunct and resource persons of Industry'
- Organizing their inviting lectures during the course of study on related topics physically or virtually

Guidance taken for academic projects as per University curriculum

- Visits to Industry, data centers, laboratories to supplement the application of theoretical knowledge given in the class room
- Inviting scientists and researchers for key note addresses, expert talk as resource person during national conferences, seminars, workshop and other related meeting organized by Institution
- Inviting scientist, researchers for one/two week training programme on the advanced curriculum topic
- Joint publications of faculty with researchers/ scientists/experts
- Inviting researchers/ scientists/experts to supplement, conduct of curriculum

6.3.9 Admission of Students

Admissions are conducted according to Admission Regularity Authority

6.4 Welfare schemes for

Teaching	Yes
Non teaching	Yes
Students	Yes

6.5 Total corpus fund generated

No	
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6.6 Whether annual financial audit has been done

Yes	

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Inter	rnal
	Yes/No Agency		Yes/No	Authority
Academic	Yes		Yes	
Administrative	Yes		Yes	

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes	Yes	V	No	
For PG Programmes	Yes	V	No	

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Semester I, II III and V examination conducted at institute level as a home Exam as per SGBAU guideline

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Not Applicable

6.11 Activities and support from the Alumni Association

Activities and support from the Alumni Association are as follows

- Alumni expert guidance to students
- Alumni expert seminars are arranged on recent trends
- Alumni Feedback is taken to improve training and placement activities, to generate awareness related to recent trends.
- Institute has portal through which current students can communicate with alumni
- Alumni association takes responses from alumni time to time through emails or telephonic talk.

6.12 Activities and support from the Parent – Teacher Association

Yes
Parents Meet
Information of student's performance and attendance ti his/her parents
Involvement of teacher- parents together in various curricular and extra cocurricular activities. 6.13 Development programmes for support staff

Yes

- Conduction of various motivational programs for staff
- Giving incentives/perks based on performance
- Mediclaim policy for staff

6.14 Initiatives taken by the institution to make the campus eco-friendly

The institute authorities are very keen on making the campus eco-friendly by adopting energy conservation practices, effective waste management at source, reuse of blank pages, use of renewable energy, rain water harvesting and grey water for plantation inside the campus, making the campus clean, green and healthy. Monitoring and upkeep of the green environment on the campus is done by the maintenance department. University has given the best environment award. The ministry of new and renewable energy (MNRE), Government of India, has sanctioned the conversion of existing campus into green campus.

The following green audit steps are undertaken.

- Energy audit of campus and institutes by professional energy auditing agencies. The MNRE, Government of India has sanctioned funds for the same.
- Water audit
- Study of possibility of implementation renewable energy sources to substitute
- Conventional non-renewable sources
- Audit of solid, liquid, gases waste
- Study of implementation of waste management system

Criterion – VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Environment Consciousness
 - Institute conduct a Green Audit of its campus and facilities
 - Initiatives are taken by the college to make campus Eco-Friendly Use of renewable energy, Water Harvesting: Rain water collection, Efforts for Carbon Neutrality, Hazardous Waste Management
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Action taken Report (ATR):

- Workshops have been conducted for Staff and Faculty development.
- Student and Staff welfare schemes continue.
- Counselling sessions are available.
- Addition of more CTAs
- Conduction of Social responsibility awareness programme
- Committee have been formed for the awareness of publication of research papers.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- 1. Skills enhancement program for employment ready graduates
- 2. Innovative projects for inculcating the spirit of research & development

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

The location of institute is in the center of city. Besides having infrastructure as per the necessity for an educational campus, the institute puts in conscious efforts to enhance and nurture the eco-friendly environment on the campus. The campus consists of large number of outdoor, play grounds and open spaces. Faculty and Students take up projects to support the maintenance of healthy environment. The Institute authorities are very keen on making the campus eco-friendly by adopting Energy conservation practices, effective waste management at source, reuse of Blank pages, use of renewable energy, rain water harvesting and grey water for Plantation inside the campus, making the campus clean, green and healthy. Monitoring and upkeep of the green environment on the campus is done by the Maintenance department.SGB Amravati University has given the best environment award. The ministry of new and renewable energy (MNRE), Government of India, has sanctioned the conversion of existing campus into green campus.

7.5 Whether environmental audit was conducted?

Yes

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

STRENGTHS

- Well qualified, motivated and competent blend of high experience and young dynamic faculty.
- Effective teaching-learning process with special emphasis on students' centric learning with advanced education technology.
- Emphasis on innovative practices, thrust area activities.
- Systematically developed strong Industry-Institute Interaction.
- Employability enhancement programme in core technical areas in association with industry.

WEAKNESSESS

• Many students come from poor socio-economic and rural background; have low academic background, weak communication skills and presentation skills.

OPPORTUNITIES

- More scope to implement modern educational technology in teaching learning process.
- To develop more number of domain specific knowledge and skills based employability enhancement programme.
- Generate more opportunities for self-employment & placement for students.

CHALLENGES

• Quality of students at entry level.

8. Plans of institution for next year

• To implement strategies related to improve admissions with quality students.

- Infrastructure development & beautification of campus.
- Organization of career counselling & skill development program.
- Establishment of Research centre.

Name Dr. U. A. Kshirsagar

Signature of the Coordinator, IQAC ·

Name: Dr. A. B. Marathe

Signature of the Chairperson, IQAC