

Report on Participation in Faculty Development Programme

Event Title: Empowering Management Educators through Innovation and Academic Leadership

Organized by:

Department of Business Administration and Management , Sant Gadge Baba Amravati University,
Amravati

Event Dates: 23rd and 24th July 2025

Participants :

- 1) Prof. Sarvesh Rathi
- 2) Dr. Anand S. Shah
- 3) Dr. Swapnil R. Kale
- 4) Dr . Atul Kharad
- 5) Prof. Pooja P. Chune(Neware)
- 6) Prof. Varad Heda

Purpose of the Event:

The Two-Day Faculty Development Programme aimed at enhancing the skills and knowledge of management educators by fostering innovation and academic leadership.

Acknowledgment:

Sant Gadge Baba Amravati University recognizes and appreciates the active involvement and valuable contribution of all resource person and participants during the event.

Total Participants : 40

Outcomes of FDP :

1. Enhanced Teaching Effectiveness:

- **Improved Pedagogical Skills:**

FDPs exposed faculty to contemporary teaching methods, including active learning strategies, case study analysis, and technology integration.

- **Curriculum Development:**

Participants gained skills in designing and developing relevant and effective management curricula that align with industry needs.

- **Assessment Techniques:**

FDPs equipped faculty with various assessment methods to evaluate student learning and provide constructive feedback.

- **Classroom Management:**

Faculty learned strategies to create a positive and engaging learning environment, fostering better classroom dynamics.

2. Improved Student Outcomes:

- **Enhanced Student Learning:**

By adopting more effective teaching approaches, faculty fostered deeper understanding and improved learning outcomes among students.

- **Increased Student Engagement:**

FDPs equipped faculty with tools to actively engage students in the learning process, leading to increased participation and knowledge retention.

- **Better Prepared Graduates:**

Faculty development programs helped equip students with the skills and knowledge necessary to succeed in the dynamic and complex world of management, enhancing their employability.

3. Institutional Growth and Development:

- **Stronger Institutional Reputation:**

Institutions with faculty who have continuously developed their skills and knowledge tend to have a better reputation for academic excellence.

- **Increased Research Productivity:**

FDP fostered a research-oriented culture, encouraging faculty to engage in impactful research and contribute to the body of knowledge in management.

- **Faculty Retention:**

By investing in faculty development, institutions can improve job satisfaction and potentially reduce faculty turnover, retaining valuable talent.

- **Innovation and Adaptability:**

FDP helped faculty stay abreast of the latest trends and technologies, enabling them to adapt to the changing needs of the industry and the evolving landscape of management education.

- **Networking and Collaboration:**

FDP provided opportunities for faculty to connect with peers and experts, fostering collaboration and knowledge sharing.

Signatories:

1. Dr. Milind A. Barhate, Hon. Vice-Chancellor
2. Dr. D. Y. Chacharkar, Head of the Department

