

Report on Participation in Faculty Development Programme

Event Title: Empowering Management Educators through Innovation and Academic Leadership

Organized by:

Department of Business Administration and Management , Sant Gadge Baba Amravati University,
Amravati

Event Dates: 23rd and 24th July 2025

Participants :

Prof. Sarvesh Rath

Dr. Anand S. Shah

Dr. Swapnil R. Kale

Dr . Atul Kharad

Prof. Pooja P. Chune(Neware)

Prof. Varad Heda

Purpose of the Event:

The Two-Day Faculty Development Programme aimed at enhancing the skills and knowledge of management educators by fostering innovation and academic leadership.

Acknowledgment:

Sant Gadge Baba Amravati University recognizes and appreciates the active involvement and valuable contribution of Dr. Sarvesh Rath during the event.

Outcomes of FDP :

1. Enhanced Teaching Effectiveness:

- **Improved Pedagogical Skills:**

FDPs expose faculty to contemporary teaching methods, including active learning strategies, case study analysis, and technology integration.

- **Curriculum Development:**

Participants gain skills in designing and developing relevant and effective management curricula that align with industry needs.

- **Assessment Techniques:**

FDPs equip faculty with various assessment methods to evaluate student learning and provide constructive feedback.

- **Classroom Management:**

Faculty learn strategies to create a positive and engaging learning environment, fostering better classroom dynamics.

2. Improved Student Outcomes:

- **Enhanced Student Learning:**

By adopting more effective teaching approaches, faculty can foster deeper understanding and improved learning outcomes among students.

- **Increased Student Engagement:**

FDPs equip faculty with tools to actively engage students in the learning process, leading to increased participation and knowledge retention.

- **Better Prepared Graduates:**

Faculty development programs help equip students with the skills and knowledge necessary to succeed in the dynamic and complex world of management, enhancing their employability.

3. Institutional Growth and Development:

- **Stronger Institutional Reputation:**

Institutions with faculty who are continuously developing their skills and knowledge tend to have a better reputation for academic excellence.

- **Increased Research Productivity:**

FDPs can foster a research-oriented culture, encouraging faculty to engage in impactful research and contribute to the body of knowledge in management.

- **Faculty Retention:**

By investing in faculty development, institutions can improve job satisfaction and potentially reduce faculty turnover, retaining valuable talent.

- **Innovation and Adaptability:**

FDPs help faculty stay abreast of the latest trends and technologies, enabling them to adapt to the changing needs of the industry and the evolving landscape of management education.

- **Networking and Collaboration:**

FDPs provide opportunities for faculty to connect with peers and experts, fostering collaboration and knowledge sharing.

Signatories:

1. Dr. Milind A. Barhate, Hon. Vice-Chancellor
2. Dr. D. Y. Chacharkar, Head of the Department

