**Shree H.V.P.Mandal's**
**College of Engineering & Technology, Amravati**
**Department of Management Studies & Research**
**MBA III Semester**
**Subject: Performance Management Marks:40**

Q1. a. Write an overview of HRM capital. (2m each)

b. What are principles of management?

c. Explain "Performance management system."

d. What is Performance Planning?

e. What do you mean by bottlenecks?

Q2. a. How did Performance Management evolve? (2m each)

b. Explain about imperatives of Performance Management.

c. What do you mean by Competency based performance management system?

d. Write about Linkages to Performance Planning?

e. What do you mean by operationalization?

Q3. a. What is nature of performance management? (2m each)

b. Explain about challenges to performance management.

c. What do you mean by participative management?

d. What is performance counselling?

e. What do you mean by strategies?

Q4. a. What is meant by perspectives of performance management? (2m each)

b. What is are antecedents of performance management?

c. "Effective performance management system is essential." Comment.

d. What is performance monitoring?

e. 'Ethics and Performance Management' Comment.